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Retirement Savings and Role of Innovation and Technology

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The Individual's Role in Retirement Saving Is Growing

Old paradigm

- » Government pension
- » Occupational pension defined benefit and some defined contribution

New paradigm

- » Government pension (possibly at a later age, smaller amount)
- » Occupational DB or DC (but shifting to DC)
- » "3rd pillar" savings by individuals» China
 - » Europe (pan-European personal pension product)



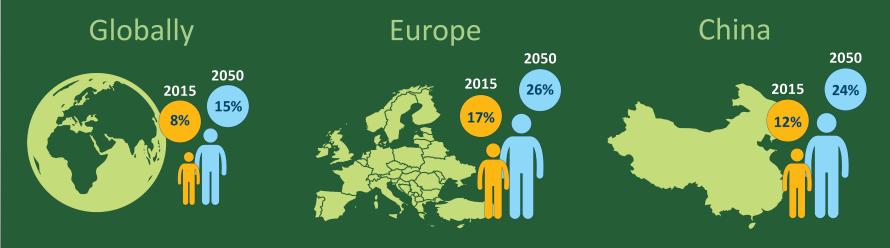
Why Are We Seeing These Changes?

» Prolonged low-interest rate environment
» People are living longer
» People are living longer in retirement
» Inverting pyramid: the base of workers "supporting" retirees is shrinking compared to a growing number of longer-living retirees



Our Aging World

Projections for population share aged 65 or older, 2015 and 2050

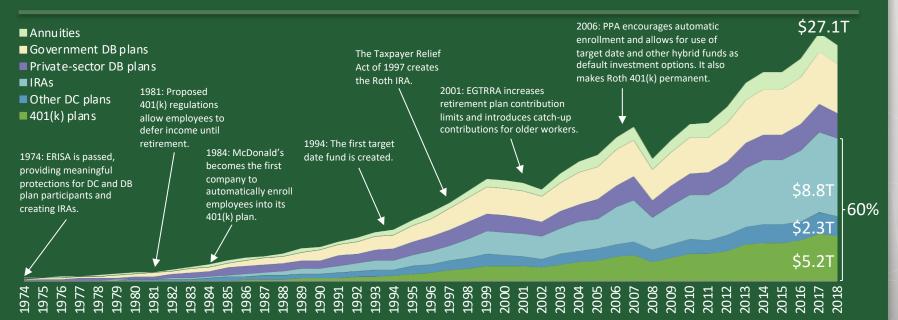


Source: Citi GPS (2016). The Coming Pensions Crisis; United Nations



In the US System, Account-Based Saving Has Risen in Importance

US retirement assets and ICI summary of events and legislative changes, 1974–2018



Note: For definitions of plan categories and a complete list of data sources, see Tables 1 and 6 in "The US Retirement Market, Fourth Quarter 2018." Some data are estimated. Sources: Investment Company Institute summary of events and legislative changes, and Investment Company Institute, "The US Retirement Market, Fourth Quarter 2018," <u>www.ici.org/research/stats/retirement</u>



Australia's DC System Has Also Been Growing

Superannuation assets, A\$ billions



Note: Data are as of June in each year.

Source: Monash University, Australian Centre for Financial Studies reporting Reserve Bank of Australia data



Big Markets Attract Providers...and Regulators

An area of interest and focus–provision of advice: »Europe MIFID II »UK advice around "pension freedoms" »US Department of Labor's "conflict of interest" rule »Australia–the Royal Commission's report of 2019



AU Royal Commission Report: Overview

»Outlines findings of misconduct and failure of ethics, culture, and governance

>500-page report makes 76 recommendations
 >May lead to redrawing of the fund distribution and financial advisory landscape

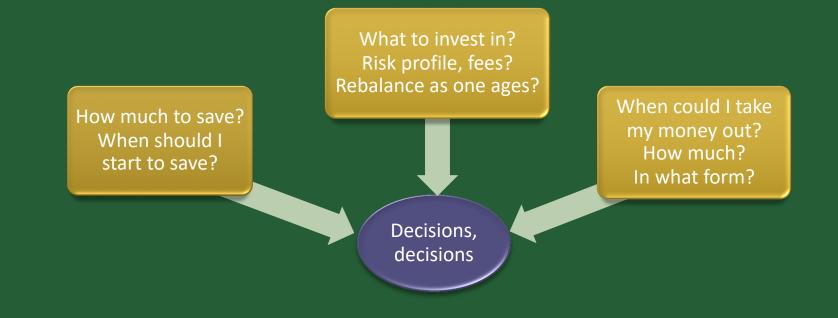


Royal Commission Report: Recommendations on Financial Advice and Superannuation

Increase disclosure and scrutiny of fees
 Reduce conflicts for advisers and superannuation trustees
 Prohibit unsolicited retail sales of superannuation products
 Establish new disciplinary system

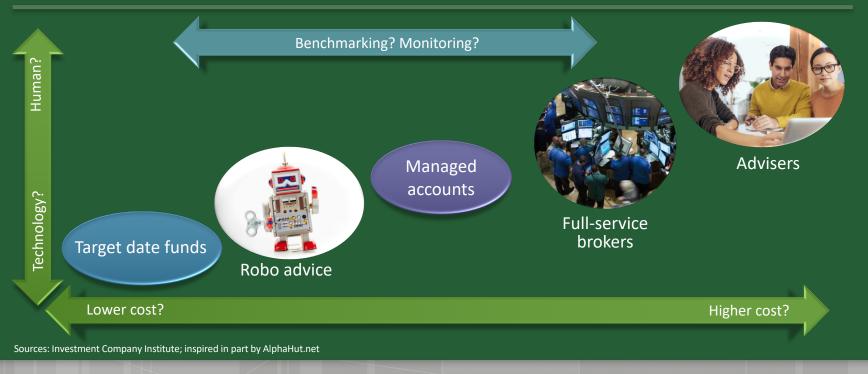


Tech Has Potential to Help Individuals Ask Right Questions, Reach Better Conclusions





Technology Is Part of Asset Allocation and Advice Delivery





Technology Also May Boost Financial Inclusion

» "Cashless" societies—e.g., China

 Societies where mobile phone use is a way of life, reaching populations without traditional bank access—e.g., India, Africa
 Nonstandard workforce—e.g., gig economy workers, Uber drivers

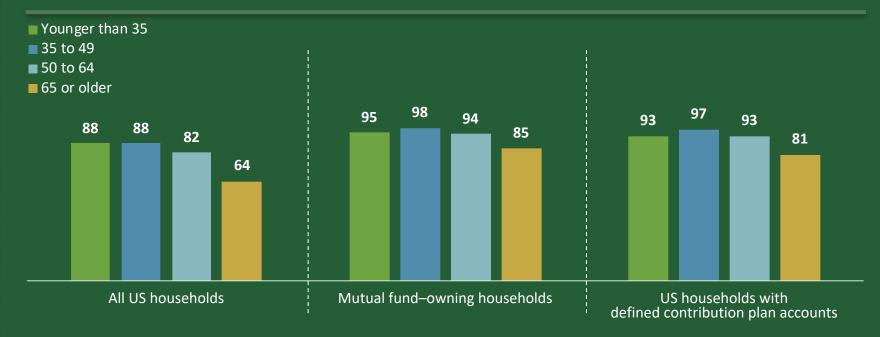
» Saving via innovations

- » Saving by rounding up
- » Financial education through gamification
- » Engagement and action "while online" and "in-app"



Internet Access Is High Across All Ages of US Households

Percentage of US households with internet access by age of head of household and ownership status, 2018



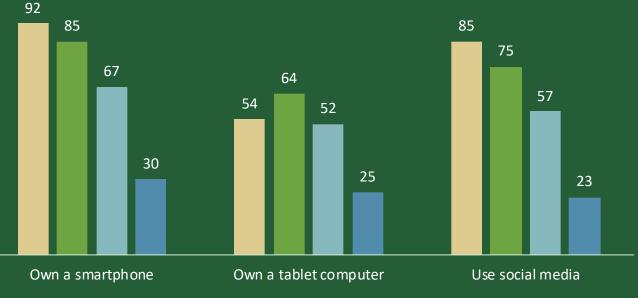
Sources: Investment Company Institute Annual Mutual Fund Shareholder Tracking Survey and US Census Bureau; see Figure 7.15 in 2019 Investment Company Fact Book at www.icifactbook.org/



US Millennials Often Lead on Adopting Tech, but Boomers and Gen Xers Follow Closely

Percentage of US adults by generation, 2018

Millennials (1981–1996)
 Gen X (1965–1980)
 Baby Boom (1946–1964)
 Silent (before 1946)

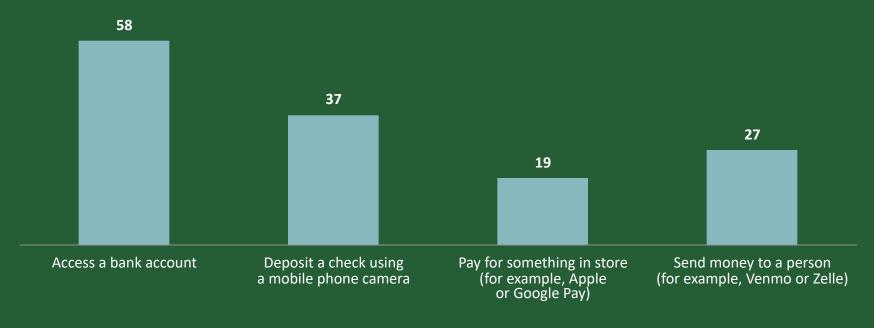


Source: Pew Research Center Survey conducted January 3–10, 2018; www.pewresearch.org/fact-tank/2018/05/02/millennials-stand-out-for-their-technology-use-but-older-generations-alsoembrace-digital-life/ft_18-04-24_generationtechuse_three/



Individuals Increasingly Manage Their Money by Phone

Percentage of US adults using a mobile phone to do the activity indicated within the past 12 months, 2018

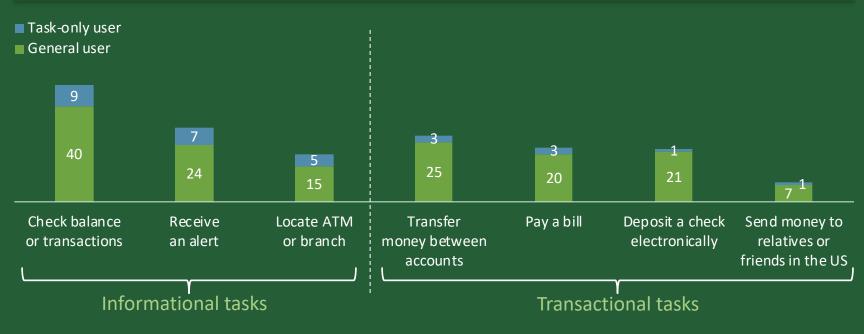


Source: 2018 Federal Reserve Survey of Household Economics and Decisionmaking



Individuals Use Phones for a Variety of Financial Tasks

Percentage of US adults with a bank account and a mobile phone, 2015

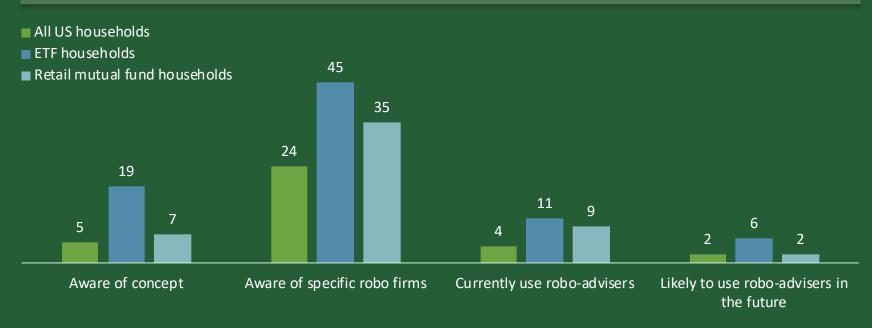


Source: Federal Reserve Board 2015 Mobile Survey, www.federalreserve.gov/econres/notes/feds-notes/mobile-banking-a-closer-look-at-survey-measures-20180327.htm



Robo Is in Its Early Stages in the United States

Percentage of US households by ownership status and robo-advice awareness, 2016



Note: Survey respondents were asked each of these questions regardless of how they answered the other questions. SBI's MacroMonitor Survey was conducted online from June to August 2016. Source: SBI's MacroMonitor; see www.ici.org/pdf/rpt_18 etf_households.pdf



Panel Discussion–Advice, Education, Technology, and Beyond

»James Richardson, Brewin Dolphin »Samantha Seaton, MoneyHub